

Palliative and End of Life Care Clinical Lead Job Description

Job Details

Job Title: Lead Clinician for Palliative and End of Life Care
Time allocated: 0.2 WTE

Overview

The Scottish Government Programme for Government published a commitment to produce a palliative care strategy in 2022 that will set out a vision for supporting people and their families nearing the end of life to access the care and support that is right for them.

The post holder will therefore be expected to provide leadership to the wider palliative care community in taking this work forward while balancing the challenges associated with the pandemic. The post holder will also be expected to provide expertise and support to the wider palliative and end of life care team on an ad hoc basis.

This will require the post holder to support engagement with stakeholders (Integration Authorities, health and social care bodies and third sector organisations) to develop a new palliative care strategy. Following publication, the post holder will be expected to lead work to implement the strategy and work with clinical colleagues across Scotland to champion improvements in palliative and end of life care.

The post holder will also facilitate the identification of barriers and opportunities for service improvement and work to share learning across health and social care settings across Scotland.

Key priorities will be agreed between the post holder and Scottish Government policy officials each year and will be reviewed as required.

Additional aspects of the post

To achieve the priorities, the post holder will also provide clinical leadership across NHS Scotland to support the resilience and improvement of palliative and end of life care services. This will include:

- resilience work during the COVID-19 pandemic.
- implementation and embedding of routine data collection that provides information to support local service improvement and better patient outcomes.
- the planning and delivery of stakeholder engagement activity.
- working with other clinical leads and colleagues to develop resources in support of palliative and end of life care service improvements.
- quality assuring the clinical content of resources/ materials as required.
- providing clinical advice and support to Health Boards and the Scottish Government on the monitoring and assessment of palliative and end of life care services.

- ensuring that current and future activity contributes to the strategic policy direction set out in annual Programme for Government plans and the Scottish Government's National Performance Framework.
- assisting with SG assessment of any funding applications linked to palliative and end of life care.
- providing clinical representation at appropriate working parties, events and meetings.
- delivering presentations to wide audiences with an interest in palliative and end of life care.

Communications and working relationships: the post holder will be required to work closely with stakeholders including:

- Third Sector stakeholders such as SPPC, Marie Curie, Scottish Hospices, Hospice UK, CHAS and Social Care stakeholders.
- Local Palliative and End of Life Care Leads, Senior Management and Performance Leads in each of the 14 territorial boards.
- Integration Authorities.
- Scottish Government policy leads on chronic pain or other relevant conditions and policy areas.
- UK wide working groups.
- Managed Clinical Networks
- Royal Colleges and Professional Bodies
- Clinical Advisers in other UK devolved administrations
- Special Health Boards
- Academics and research funders
- In addition to regular communication with peers, the post holder will be comfortable communicating with senior managers at Chief Executive and Director level within both NHS and Scottish Government.

Qualifications and / or experience

- NHS professional with current experience of palliative and end of life care management at a senior level and associated relevant qualifications.
- Experience of working in NHS Palliative and End of Life Care Services and understanding of all care settings for delivering palliative and end of life care.
- Professional credibility in this area and ability to work within the national arena to influence peers and other stakeholders.
- Evidence of being able to work confidently, self-directed and to agreed goals.
- Understanding of and commitment to the development and delivery of the new palliative and end of life care strategy.
- Understanding and commitment to Realistic Medicine and the National Clinical Strategy for Scotland.
- Excellent and proven facilitation skills.

- Highly effective communication skills i.e. written, oral and technological and will be competent in report writing.
- High level of interpersonal skills with demonstrable experience of working with diverse stakeholders to achieve consensus.
- Excellent leadership and team working skills.

Applicants must have a current substantive role as an NHS Scotland employee and have the support of their Clinical Director for this post to be incorporated into their job plan. The employing NHS Board will be recompensed for the agreed sessional commitment on the basis of evidence of actual backfill costs incurred to release the individual to fulfil the Clinical Lead role requirements.

Applications are by expression of interest and CV by closing date: midnight 7th January 2022.

Interviews will take place in the last two weeks in January with dates and times to be confirmed with successful candidates..

To apply or for more information, contact: Jolanta Lisicka, Senior Policy Manager, Palliative and End of Life Care Team, Scottish Government at 07919 565 295 or Jolanta.Lisicka@gov.scot.